

A transformational experience to perpetually align collaborative teams to priorities

A Virtual Development Experience

## Virtual *Pathways to Leadership*<sup>®</sup> Program

Teammates that are not aligned fail their customers, organization and one another. With unmatched speed and customization, this award-winning program transforms teams, so alignment, collaboration and trust are sustained norms.

Designed for leaders who go big, the *Pathways to Leadership*<sup>®</sup> Program elevates how work gets done because it changes lives. Participants develop collaborative leadership skills in the context of your prioritized business imperatives. As a result your team will deliver an immediate and sustainable impact to the business while demonstrating the values that matter to you most.

### Outcomes:

- Improved **alignment to execute priorities**
- Strengthened **collaborative leadership skills**
- **Diminished biases with elevated diversity and inclusion**
- Greater emotional courage and **psychological safety**
- Increased **empathy and transparency**
- Stronger **enterprise mindset** to deliver on shared objectives



Most trainings require you to bend the context to your work. Verus Global delivers their tools through an experience that bends to our imperatives and fundamentally changes how we approach our work.

-Sean Westcott,  
SrVP, PepsiCo R&D Europe



### Duration: 100% virtual over 13-15 weeks

- 4 courses, comprised by ~2.5 hours of self-guided, video-based learning with interactive prompts for team members to connect & build bonds of trust
- 5 strategic, 90-minute facilitator-led learning gates tailored to your business and human imperatives
- Weekly peer-to-peer development meetings to ensure sustained habits and business impact

### Includes:

- Optimal size of 20 participants
- ALOA (Assessment of Leadership and Organizational Alignment) to measure impact
- Collaborative calls between key stakeholders and Verus Global to identify imperatives
- 2-5 virtual interviews with select participants to build affinity and refine the focus
- Scheduled and on-demand Verus Global advisement, coaching and support

